



Governor's Committee on Disability Issues and Employment (GCDE)  
Employment Workgroup Meeting | August 5th, 2025, | 9:00-9:30am

## Minutes

### 1: Welcome to the Employment workgroup meeting – call to order – Elizabeth Gordon/Steven McCray

Meeting called to order by GCDE Executive Director Elizabeth and Vice-Chair Steven McCray at 9:02am, welcomed all, excited to continue the work. [Emily's internet dropped].

### 2: Roll Call – Elizabeth Gordon/Steven McCray

- a. Members present (bold): **Marsha Cutting, Steven McCray, Brit Nuckles** [quorum not needed]
- b. Members absent: Yvonne Bussler White, Jaida Barrows, Amy Cloud, Ivyanne Van Der Peet
- c. Staff: **Emily Spears**, (Elaine Stefanowicz excused & **Elizabeth Gordon**)

### 3: Housekeeping rules –Elizabeth Gordon/Steven McCray

- a. Please state your name prior to speaking, raise your hand to make a comment, and speak slowly & 1 at a time. This is a safe space for ideas.

### 4: Planning activities – Elizabeth/Steven/all

- a. Recap of actions proposed at last meeting [Elizabeth recapped last meeting minutes]
  - a. Research Driver's license law (Emily)
  - b. Research DRW 1-pagers (Brit)
  - c. Start Resource Guide (Steven)
  - d. Work on Comms Plan (Yvonne/Elizabeth)
  - e. Come up with another topic to highlight (transportation?)
- b. Status update on member assignments
  - a. Emily shared a flyer on the Driver's license law from CEA
  - b. Brit – has some links from HRC for info – and an additional source to include re: process (DRW [link](#) in chat); talk to employer (internal complaint process); outside of EEOC/HRC; cities have laws of discrimination enforcement (HRC backlog – make aware if sharing resource); will review DRW info this month or next to make sure it's still updated/links working (similar process) – please share with Steven during data collection/gathering (1-pagers maybe, split into state/regional – Brit research west side orgs)
  - c. Steven – found some HRC links as well – 3 focus groups (employment – includes DL req), accommodations, housing discrimination – grievance forms (backlog), WACs: resp. of individual to gather evidence (document) – time consuming (not immediate); entities outside govt.

- d. Yvonne & Elizabeth (can help) – haven't met yet (have Amy's plan as a template)
- e. Another topic: think about [Marsha is looking at transportation in Kitsap County – rep. and commissioner; Elizabeth may meet with DOT – invite Marsha; various suits heard]

**5: Next Meeting date, time, and cadence– workgroup members –**

The group decided to meet at the same time in about a month (folks may be out for Labor Day around the 2nd). The 9<sup>th</sup> from 9-10am may work (we can fill Elizabeth in due to her conflict).

Actions:

-Steven and Brit to continue working on resource gathering.

-Emily will schedule the next meeting.

-Elizabeth will get a meeting with Marsha and Allison on the calendar re: transportation.

Meeting adjourned at 9:30am.