Washington Service Corps Policy #5
AmeriCorps*State Member Conduct

Effective Date: September 2, 2010  (Revised July 2014)

Washington Service Corps (WSC) AmeriCorps members are role models for people of all ages in the communities they serve. Satisfactory service of a member includes good attendance, a positive attitude, quality service and compliance with the rules of conduct.

Rules of Conduct:
While serving in an official capacity as an AmeriCorps member, each member is expected to:

- demonstrate mutual respect towards others
- fulfill duties and responsibilities of the position
- follow directions
- direct concerns, problems, and suggestions to their project or service site supervisor

Project/site supervisors must ensure that each member understands that the following actions constitute a violation of the program’s rules of conduct:

- unauthorized tardiness
- unauthorized absences
- repeated use of inappropriate language (i.e. profanity) at a service site
- failure to wear appropriate service gear to service assignments
- stealing or lying
- engaging in any activity that may physically or emotionally damage the other members of the program or people in the community
- unlawful manufacture, distribution, dispensation, possession or use of any controlled substance or illegal drugs (including marijuana) during the term of service
- consuming or being under the influence of alcoholic beverages, marijuana, or other intoxicants during the performance of service activities or training
- failing to notify the program of any criminal arrest or conviction that occurs during the term of service

At no time may a member engage in any activity that is illegal under local, county, state or federal law, or engage in activities that pose a significant safety risk to others.

A member’s failure to comply with the rules listed above may result in disciplinary action up to and including termination from their position. If a member violates any of the rules of conduct, the project/site supervisor must follow the appropriate disciplinary procedures. These procedures are outlined in the WSC Member Service Agreement.

For questions regarding this policy, project sites/sponsor organizations should contact their WSC Program Coordinator.